

Department of Global Health

Prasanna School of Public Health

Manipal Academy of Higher Education, Manipal

*Learning Outcomes-Based Curriculum Framework
(LOCF)*

Two Year full time Postgraduate Program

Master of Social Work

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1. NATURE AND EXTENT OF THE PROGRAMME

Social Work is a dynamic profession and always endeavors to respond to fresh challenges. Located in the very depth of the socio-cultural milieu, its very existence depends on this response to a changing context. It addresses the concerns of society and develops young social work professionals with the best of knowledge, skills and attitudes.

As is the case with other professions, Social Work too has a ‘science’ and an ‘art’ component. Besides its core domains, it draws upon other disciplines. Over the years, all professions have grown, and with expansion of knowledge, the boundaries between different disciplines have become porous. It therefore emerges (a) that curricula need to be revisited and revised; (b) supportive knowledge areas and skill demands for practice be addressed in the curriculum; (c) employability of young professionals should be kept in view; (d) pedagogies should be innovative and evolving out of the profession and (e) assessment and evaluation need to have a wide coverage of the knowledge and skills acquired during the course of study.

Graduate in any discipline from a recognized University with a minimum of 50% marks in the aggregate. University may also consider students with 45% marks in the aggregate in special cases (those who have working experience, exceptionally good in the admission interviews). Candidates need to apply in a prescribed format. They will be selected on a merit basis and a personal interview.

The program offers three specializations. Students will choose the specialization during their admission to the course. The specializations are:

- Human Resource Management and Industrial Relations
- Medical and Psychiatric Social Work
- Community Development

2. PROGRAMME EDUCATION OBJECTIVES (PEO)

Master of Social Work Programme with three specializations disseminate knowledge, skills and values through education, field training and research in their different setting. The program is strongly committed to a diverse learning environment, in which respect for dignity and worth of all human beings. After completion of the degree, students can work in various domains including hospitals, industries, and NGOs.

The overall objectives of the Learning Outcomes-based Curriculum Framework (LOCF) for **Master of Social Work program** are as follows.

PEO #	Education Objective
PEO 1	Students will be able to apply social work principles and ethics in their professional practice.
PEO 2	Students will grow as young professionals with good communication skills and quest for a self- motivated life-long learning.
PEO 3	Students will be able to empathise, engage and intervene at the individual, family, group, community and organisation level.
PEO 4	Students will inculcate values of enquiry, develop analytical skills and problem solving to deal with the various issues.
PEO 5	Students will contribute to the social work profession through knowledge building and research activities aimed towards improving social work practice, social policies and programs
PEO 6	Enhancing students abilities to deliver interventions through different approaches to address the challenges in their respective specialisation
PEO 7	Students will be competent to pursue higher studies

3. GRADUATE ATTRIBUTES

Sl #	Attributes	Description
1	Discipline Specific skills	Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study. Awareness of the social context, policies and program directed towards social development; understanding of social problems, social legislations and the rights based approach
2	Critical Thinking	Capability to apply analytic thought to a body of knowledge; analyze and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.
3	Communication skill	Ability to express thoughts and ideas effectively, demonstrate the ability to listen carefully, analyse and present complex information in a clear and concise manner to different groups. Develop skills in verbal and non-verbal communication, preparation and presentation of documents/reports/PPTs. Skills of interpersonal communication, use of IEC and programme media in working with diverse population groups.
4	Problem solving	Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of problems by stepping out of comfort zones and taking up challenges in unforeseen challenges.
5	Analytical reasoning	Ability to access secondary information as a consumer, identify right resources/ data banks. Analyze and synthesize data from a variety of sources and draw valid conclusions.
6	Teamwork	Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group or a team in the interest of a common cause and work efficiently as a player.
7	Self-motivated Learning	Ability to identify needs, mobilize resources independently, monitor and evaluate programmes. Ability to guide and lead clientele in the community/work setting in the right direction.
8	Lifelong learning	An ability to identify and to address their own educational needs in a changing world in ways sufficient to maintain their competence and to allow them to contribute to the advancement of knowledge.

9	Social Work Research skills	As a producer of research develop basic skills and a scientific attitude, problem identification and formulation of research design;ability to plan, execute and report a research investigation; develop skills to prepare case studies and best practice documentation, learn to use appropriate software for analyzing data and work towards generation of indigenous knowledge.
10	Reflective Thinking	Awareness of and ability to use one’s professional skills and behavioural competencies that meet the need of the situation
11	Diversity Management and Inclusive Approach	Able to understand and appreciate diversity (caste, ethnicity, gender and marginalization), values and beliefs of multiple cultures in a global perspective, managing diversity, use of an inclusive approach to the extent possible.
12	Moral and Ethical Awareness/ Reasoning	Ability to embrace moral/ethical values in conducting one’s life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work. Capable of demonstrating the ability to identify ethical issues related to one’s work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data

4. QUALIFICATION DESCRIPTORS

The students who complete two years of full-time study of a post graduate programme of study will be awarded a master's degree in social work. The learning outcomes that a student should be able to demonstrate on completion of a master-level programme are

- Demonstrate (i) a fundamental/systematic or coherent understanding of an academic field of study, its different learning areas and applications and its linkages with related disciplinary areas/subjects; (ii) procedural knowledge that creates different types of multidisciplinary professionals including research and development, teaching and government and public service; (iii) skills in areas related to one's specialization and current developments in the academic field of study; (iv) Professional and behavioural competencies.
- Use knowledge, understanding and skills required for identifying problems and issues, collection of relevant quantitative and/or qualitative data drawing on a wide range of sources, and their application, analysis and evaluation using methodologies as appropriate to the subject(s) for formulating evidence-based solutions and arguments.
- Meet one's own learning needs, drawing on a range of current research and development work and professional materials.
- Apply one's disciplinary knowledge and transferable skills to new/unfamiliar contexts, and demonstrate knowledge to work with individuals, groups and communities.

5. PROGRAMME OUTCOMES

On successful completion of Masters of Social Work, students will be able to:

PO #	Attributes	Competency
PO 1	Discipline Specific skills	Applying the disciplined skills and knowledge to enhance the social functioning in respective field
PO 2	Critical Thinking	Ability to analyse and gather facts through observation and communication without prejudice and enable and identify best resource in each situation.
PO 3	Communication skill	Demonstrate both verbal and oral / written skill to communicate clearly and effectively regardless of cultural background, age gender or disability.
PO 4	Problem solving	Identifying, managing, and empathising towards multiple clients and prioritise client needs in order effectively manage the problem.
PO 5	Analytical reasoning	Examining problems by applying skills & knowledge to exercise wise judgment under the condition of uncertainty of the client.
PO 6	Teamwork	Developing positive attitude and patience to work in teams in any given situation and develop empathy towards others work.
PO 7	Self-motivated Learning	Employ analytical and critical thinking skills to provide solutions to biological/health sciences problems based on global needs and trends.
PO 8	Lifelong learning	Recognize the need for self-motivation in order to improve professional competency continuously through lifelong learning.
PO 9	Social Work Research skills	Formulation of need based projects, and supporting sustainable livelihood using research skill on relevant and contemporary social issues/ problem
PO 10	Reflective Thinking	Awareness and ability to use one's professional skills and behavioural competencies to mitigate crisis.
PO 11	Diversity Management and Inclusive Approach	Managing diversity (sex, caste, race, religion, disabled and marginalised group) using professional ethics to render service to the diversified group
PO 12	Moral and Ethical and cultural Awareness/Reasoning	Demonstrating the ability to identify ethical issues related to one's work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data

6. COURSE STRUCTURE, COURSE-WISE LEARNING OBJECTIVES AND COURSE OUTCOMES

Block (s)	Course Code	Course Title	Hours / Week			Credits
			L*	T*	P*	
Year 1						
1	MSW 511	Social Work Profession and Social Science Perspective	8			3
	MSW 512	Human Growth and Development	6			2
2	MSW 521	Social Policy and Social Legislation	8			3
2, 3	MSW 531	Working with individuals	4			3
	MSW 532	Working with groups	4			3
	MSW 533	Management of Social Welfare Projects & Programs	4			3
3	MSW 534	Community Organization and Social Action	8			3
1, 2, 3	MSW 535	### Concurrent fieldwork practicum			15	9
4	MSW 541	Basics of counselling theory and practice	8			3
	MSW 542.1	**HRM: Fundamentals of Human Resource Management	8			3
	MSW 542.2	**MPSW: Medical Social Work				
	MSW 542.3	**CD: Sustainable Development and Global Perspective				
4, 5	MSW 551.1	**HRM: Labour Legislations	4			3
	MSW 551.2	**MPSW: Psychiatric Disorders				
	MSW 551.3	**CD: Innovative Approaches with Vulnerable Population				
5	MSW 552	Organizational Behavior	8			3
	MSW 553.1	**HRM: Human Resource Development and Workplace Wellness				
	MSW 553.2/3	**MPSW/CD: Global Health, Policies and Innovations				
6	MSW 561	### Block Social Work Practicum / Internship - I			25	5
Year 2						
7	MSW 611	Social Entrepreneurship and Development	8			3
	MSW 612	Social Work Research and Statistics	8			3
	MSW 613.1	**HRM: Employee Welfare and Industrial Relations	8			3
	MSW 613.2	**MPSW: Psychiatric Social Work				
	MSW 613.3	**CD: Natural Resources and Sustainable Livelihood				
8	MSW 699	### Block Social Work Practicum / Internship - II			25	8
	MSW 621	#### Project Work			25	8
		CHOICE BASED ELECTIVES				6
Total						80

* L - Lecture, T - Tutorial, P - Practical's

** HRM - Human Resource Management, ** MPSW - Medical and Psychiatric Social Work

** CD - Community Development

Concurrent Social Work Practicum is two days per week for 6 weeks in the block two, three and four

Block Social Work Practicum / internship – I is for 6 Weeks at a stretch in block six

Block Social Work Practicum / internship – II is for 4 Months at a stretch &

Project work is for 6 months in block 8

Programme Outcomes and Course Outcomes Mapping

Name of the Institution / Department: DEPARTMENT OF GLOBAL HEALTH, PRASANNA SCHOOL OF PUBLIC HEALTH

Year 1, Block – 1

Name of the Program:	Master of Social Work											
Course Title:	Social Work Profession and Social Science Perspectives											
Course Code: MSW 511	Course Instructor: Ms. Ida Dsouza											
Academic Year: 2022-2023	Block Period: Year One, Block 1											
No of Credits: 3	Prerequisites: Any Graduate Degree											
Synopsis:	This course would provide knowledge and base about human behaviour, social organisation, culture and social change. The course will also prepare students to understand the different parts of the society assimilate to gather and influence social change. The course will give knowledge on historical evolution of social work through ideologies and theories. The course will provide skill for critical understanding and appreciation of social work profession in diverse areas.											
Course Outcomes (COs):	On successful completion of this course, students will be able to											
CO 1:	Recognize the core values and philosophy of social work profession and Society (C2)											
CO 2:	Outline the context of emergence of social work as a profession.											
CO 3:	Explain the core concepts of, socialisation, institution social change and social theories. (C2)											
CO 4:	Develop skills for analyzing systems of social economic and political interconnecting to each other (C4)											
CO 5:	Apply skills in collaboration and networking, professionalization in social work profession (C5)											
Mapping of COs to POs												
<i>COs</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO 3</i>	<i>PO 4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1	✓	✓										
CO 2	✓			✓			✓	✓		✓		
CO 3	✓			✓	✓	✓				✓		
CO 4	✓			✓		✓		✓			✓	
CO 5	✓	✓			✓			✓	✓		✓	

Name of the Program:		Master of Social Work										
Course Title:		Human Growth and Development										
Course Code: MSW 512		Course Instructor: Guest Faculty										
Academic Year: 2022-2023		Block Period: Year One, Block 1										
No of Credits: 2		Prerequisites: Any Graduate Degree										
Synopsis:		The course will introduce students to the basics of psychology that are necessary for them to learn and apply it in their professional practice. This includes acquiring a deeper understanding of the concepts related to human behaviour and the nature of human growth and development.										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Describe nature and principles of human growth and development (C2)										
CO 2:		Analyse the application human behaviour at various life stages (C4)										
CO 3:		Analyse the psychological processes that cause positive and negative mentalwell-being and deal with the challenges (C4)										
CO 4:		Apply psychological theories in delivering social work interventions. (C3)										
CO 5:		Assess the cognitive, emotional and behavioural dynamics that impact humanwell-being (C3)										
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO11	PO 12
CO 1	✓		✓		✓	✓		✓		✓	✓	
CO 2	✓		✓	✓					✓	✓		
CO 3	✓							✓				
CO 4	✓	✓			✓	✓					✓	
CO 5		✓									✓	

Year 1, Block 2

Name of the Program:	Master of Social Work
Course Title:	Social Policy and Social legislation
Course Code: MSW 521	Course Instructor: Ms. Ida Dsouza
Academic Year: 2022-2023	Block Period: Year One, Block 2
No of Credits: 3	Prerequisites: knowledge on Social Work Profession and Social Science Perspectives.

Synopsis:	This course would provide knowledge on the various policies of national and international related to human and social development. The students will be inducted to critically analyze social policies, formulations and challenges in their implementation. It is designed to enhance learners' skills to communicate the policy provisions with the relevant stakeholders
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Course Outcomes (COs):	On successful completion of this course, students will be able to
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CO 1:	Analyse the role of social worker in right based interventions (C2)
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CO 2:	Develop an understanding of the nature of social policy in the cultural /social political, economic context. (C4)
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CO 3:	Discuss policy analysis and policy formulation processes (C2)
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CO 4:	Evaluate the laws for the marginalized (C3)
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CO 5:	Develop critical insights into the working of policies and legislation towards developing holistic society (C4)
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CO 6:	Examine intervention strategies and their application to wider situations(C4)
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Mapping of COs to POs

COs	PO 1	PO 2	PO3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓	✓		✓		✓		✓		
CO 2		✓		✓		✓	✓		✓			
CO 3	✓					✓						
CO 4	✓		✓			✓				✓		
CO 5		✓					✓					
CO 6		✓	✓		✓			✓		✓		

Year 1, Block 3

Name of the Program:	Master of Social Work											
Course Title:	Working with Individuals											
Course Code: MSW 531	Course Instructor: Dr Lena Ashok											
Academic Year: 2022-2023	Block period: Year One, Block 3											
No of Credits: 3	Prerequisites: knowledge on Human Growth and Development											
Synopsis:	This course will meet the requirement for the basic social work foundation. It will familiarize students with basic casework concepts, principles, tools, processes, techniques, approaches adopted in professional practice. The course acquaints the students to acquire the skills required for casework practice in various settings.											
Course Outcomes (COs):	On successful completion of this course, students will be able to											
Co 1:	Describe basic concepts, principles, tools, and techniques in working with individuals and families in problem-solving and in developmental work (C2).											
CO 2:	Develop the ability to critically analyze the problems of individuals and families and the factors affecting them. (C3)											
CO 3:	Equip appropriate skills and attitudes to work with individuals and families. (C4)											
CO 4:	Enhance competencies in learners to use the method in practice while working with individuals (C4)											
Mapping of COs to POs												
<i>COs</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO 3</i>	<i>PO 4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1	✓	✓				✓	✓	✓	✓			
CO 2		✓		✓			✓					✓
CO 3	✓				✓		✓		✓	✓		
CO 4	✓		✓			✓		✓	✓			✓

Name of the Program:		Master of Social Work										
Course Title:		Working with Groups										
Course Code: MSW 532		Course Instructor: Ms Ida D'Souza										
Academic Year: 2022-2023		Block Period: Year One, Block 3										
No of Credits: 3		Prerequisites: knowledge on Social Work Profession and Social Science Perspectives with Human Growth and Development										
Synopsis:		The course will familiarize students with the application of principles, processes, and approaches adopted in group work practice. It will equip them with the skills required for group work practice in various settings. It provides knowledge on stages of group development and develops suitable interventions for diverse groups to enhance the social functioning of individuals through group work.										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Identify the various situations and settings where the method could be applied (C1)										
CO 2:		Develop an understanding of the relevance of Group Work and its contributions as a method in providing social work interventions. (C5)										
CO 3:		Enhance understanding of the basic concepts, principles, tools and techniques in working with groups. (C3)										
CO 4:		Develop competencies to practice group work while working with groups (C5)										
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓				✓			✓		
CO 2	✓		✓	✓			✓	✓				
CO 3		✓	✓	✓	✓							
CO 4			✓			✓		✓			✓	✓

Name of the Program:	Master of Social Work
Course Title:	Management of Social Welfare Projects and Programs
Course Code: MSW 533	Course Instructor: Dr Ravichandran Nair
Academic Year: 2022-2023	Block Period: Year One, Block 3
No of Credits: 3	Prerequisites: Knowledge on Social Policy and Social legislation

Synopsis: This course is designed to provide a deeper understanding on the fundamental concepts of socialwelfare and project management. Further, students shall also develop the required skills and abilities to design a robust project plan, execute, evaluate and manage social welfare services and developmental initiatives.

Course Outcomes (COs): On successful completion of this course, students will be able to

CO 1: Explain fundamental Concept of Social Welfare Administration (C2)

CO 2: Recognize conceptual and practical knowledge of project(C2)

CO 3: Develop skills on Project planning and management of social projects and programs(C5)

CO 4: Analyse the social problems and develop an appropriate plan to address the problem (C4)

CO 5: Evaluate critically various social welfare programmes for the needy and make relevant recommendations(C6)

CO 6: Design a project proposal for a stakeholder (C5)

Mapping of COs to POs

COs	PO 1	PO2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	P 10	PO 11	PO 12
CO 1	✓		✓	✓			✓	✓			✓	
CO 2	✓				✓		✓		✓			
CO 3	✓	✓		✓	✓	✓						
CO 4	✓		✓	✓					✓			
CO 5	✓	✓		✓					✓			
CO 6	✓	✓		✓	✓		✓			✓		

Name of the Program:	Master of Social Work											
Course Title:	Community organisation and social action											
Course Code: MSW 534	Course Instructor: Mr. Alric D'Souza											
Academic Year: 2022-2023	Block Period: Year One, Block 3											
No of Credits: 3	Prerequisites: Knowledge on Social Policy and Social legislation											
Synopsis:	This course would provide core knowledge of social work methods community organisation and social action. This course is a foundation offering in the macro practice concentrations of community organization, management. The course imbibe values and commitment for the people on the margins and their development and prepare students to understand the historical growth and importance of community movements. The course will give knowledge on of community organisation through models and theories. The course will provide skill for critical understanding of rural appraisal techniques in field and prepares students for more advanced courses.											
Course Outcomes (COs):	On successful completion of this course, students will be able to											
CO 1:	Analyse community as a dynamic entity (C4)											
CO 2:	Discuss social structure, social relations and institutions of communities (C3)											
CO 3:	Enhance critical understanding of the models and strategies for community organization (C3)											
CO 4:	Develop attitudes and skills required to facilitate the process of people's participation in changing their situation (C4)											
CO 5:	Develop skills in the use of various approaches and techniques relevant to social action and movements (C4)											
CO 6:	Develop skills to conduct a successful Participatory Rural Appraisal method to understand the needs of community (C4)											
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓			✓					✓	✓
CO 2		✓		✓	✓	✓					✓	
CO 3	✓	✓				✓	✓				✓	
CO 4		✓	✓			✓			✓			✓
CO 5	✓	✓						✓				
CO 6		✓		✓				✓			✓	✓

Name of the Program:		Master of Social Work										
Course Title:		Concurrent Field Work Practicum										
Course Code: MSW 535		Course Instructor: Dr. Lena /Ms. Ida / Mr.Teddy Dr./Ravichandran /Mr. Alric										
Academic Year: 2022-2023		Block Period: Year 1, Block 3										
No of Credits: 9		Prerequisites: knowledge on primary method of social work.										
Synopsis:		The student will visit NGOs and study the structures and its areas functions, funding's. The students study various government ministries, departments, legislations, policies and programme, protocol, finances and schemes. They will learn scope of professional social work and the art of building rapport with different professionals and bureaucrats from various fields. They will appreciate the contribution of philanthropist in the field of social development.										
Course Outcomes(COs):		On successful completion of this course, students will be able to										
CO 1:		Identify the organisations in the different verticals (C1)										
CO 2:		Summarize the various interventions of the organizations (C2)										
CO 3:		Demonstrate communication and rapport building skills (C3)										
CO 4:		Demonstrate the resource mapping skills (C3)										
CO 5:		Connect with different stakeholders (C4)										
CO 6:		Design the need assessment through PRA (C5)										
<i>Cos</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO 3</i>	<i>PO 4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1	✓		✓		✓		✓			✓		
CO 2	✓	✓			✓							
CO 3			✓					✓			✓	
CO 4	✓		✓	✓	✓	✓		✓				✓
CO 5			✓			✓						✓
CO 6		✓		✓		✓			✓		✓	

Year 1, Block 4

Name of the Program:	Master of Social Work
Course Title	Basics of Counselling Theory and Practice
Course Code: MSW 541	Course Instructor: Mr Teddy Andrews
Academic Year: 2022 - 2023	Block Period: Year One, Block 4
No. of credits: 3	Pre-requisites: Knowledge on Human Growth and Development and Working with Individuals

Synopsis	Due to an increase in mental health issues among people in a different sector, inputs on counselling are important for helping professions like social work, irrespective of the area of specialization. This course focus on enlightening the students regarding the need for counselling in their specialized area, the counselling process, techniques, ethical procedures, and its application with different service users.
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Course Outcomes (CO)	On successful completion of the course, the students will be able to
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CO 1	Apply the ethical principles and values, and skills while offering basic counselling services (C3)
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CO 2	Analyze several scientific approaches and decide on appropriate approach(es) to provide counselling interventions (C4)
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CO 3	Design a counselling intervention plan for individuals, families, and groups (C5)
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CO 4	Appraise the effectiveness of counselling services (C6)
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Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓	✓	✓	✓	✓		✓		✓		✓
CO 2	✓		✓	✓	✓					✓	✓	
CO 3	✓		✓	✓	✓	✓	✓		✓		✓	
CO 4	✓	✓		✓	✓		✓		✓	✓	✓	✓

Name of the Program:	Master of Social Work
Course Title:	Fundamentals of Human Resource Management
Course Code: MSW 542.1	Course Instructor: Dr. Ravichandran
Academic Year: 2022-2023	Block Period: Year One, Block 4
No of Credits: 3	Prerequisites: knowledge in management of organisation

Synopsis: This course is designed to give fundamental concepts of Human Resource Management(HRM) and to develop the required skills and abilities to practice HRM. Students are exposed to different functional areas of management to enhance the effectiveness to prepare a career in the different sectors.

Course (COs):	Outcomes	On successful completion of this course, students will be able to
CO 1:		Discuss and gain conceptual and practical knowledge of HRM(C2)
CO 2:		Outline the scope and various facet of HRM(C2)
CO 3:		Examine the pioneers of management thinkers(C4)
CO 4:		Develop skills for analyzing the functions of HRM(C5)
CO 5:		Develop an understanding of Compensation management (C5)
CO 6:		Evaluate critically the role of HR in business organisation (C6)

Mapping of COs to POs

COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓	✓		✓	✓					
CO 2				✓			✓					
CO 3		✓						✓				
CO 4		✓			✓				✓			✓
CO 5	✓		✓		✓	✓						
CO 6	✓	✓			✓		✓					

Name of the Programme	Master of Social Work
Course Title	Medical Social Work
Course Code: MSW 542.2	Course Instructor: Dr Lena Ashok
Academic Year: 2022 - 2023	Block Period: Year Two, Block 4
No. of credits: 3	Pre-requisites: knowledge in Basics of Counselling Theory and Practice

Synopsis	Communicable and non-communicable diseases are on a rise. The course will enlighten students on understanding various psycho-social issues related to health. It will also enlighten on the causes, prevention, promotion and treatment of communicable and non-communicable diseases. The course will familiarize the ability to work independently and in collaboration with various health care professionals in assessment providing and evaluating interventions
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Course Outcomes	On successful completion of the course, the students will be able to
CO 1	Develop a deeper understanding of the holistic concept of health. (C5)
CO 2	Apply knowledge about various emerging and re-emerging health issues/problems in India and provide interventions(C3)
CO 3	Apply social work methods in the health care settings(C3)
CO 4	Develop skills needed for Medical Social Work practice (C4)

Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓	✓	✓	✓	✓		✓				✓
CO 2	✓		✓	✓	✓					✓	✓	
CO 3	✓		✓	✓	✓		✓				✓	
CO 4	✓	✓		✓	✓					✓	✓	✓

Name of the Program:	Master of Social Work
Course Title:	Sustainable Development and Global Perspectives
Course Code: MSW 542.3	Course Instructor: Mr Alric Dsouza
Academic Year: 2022-2023	Block Period: Year One, Block 4
No of Credits: 3	Prerequisites: Knowledge on Community Organisation and Social Action

Synopsis: The course provides historical perspectives of Human Rights evolution and sustainable development. This course develops a critical assessment of the impact of globalisation on economic and social inequalities. And informs to engage in inquiry for alternative models of inclusive development in rural as well urban setting. The prepare students to create structures and processes to enable India and world to achieve Millennium developmental goal by 2030

Course Outcomes (COs):	On successful completion of this course, students will be able to
CO 1:	Explain the principles Human Rights Sustainable Development and challenges of achieving Sustainable development goals (C2)
CO 2:	Describe the theories, principles, and models of sustainable development (C2)
CO 3:	Identify knowledge and skills required to achieve SDG Goals at regional and global level (C2)
CO 4:	Demonstrate Knowledge of various partners involved in fulfilling SDG Goals national and international level (C3)
CO 5:	Develop the Interventions for the Rural and Urban Development (C5)
CO 6:	Appraise various public and private initiatives to achieve SDG (C6)

Mapping of COs to POs

COs	PO 1	PO 2	PO3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO11	PO 12
CO 1	✓			✓				✓	✓		✓	✓
CO 2					✓		✓	✓				✓
CO 3	✓		✓							✓		✓
CO 4			✓			✓				✓		
CO 5		✓		✓						✓		
CO 6					✓	✓		✓				

Year 1, Block 5

Name of the Program:	Master of Social Work
Course Title:	Labour Legislations
Course Code: MSW 551.1	Course Instructor: Mr. Alric Dsouza
Academic Year: 2022 - 2023	Block Period: Year One, Block 5
No of Credits: 3	Prerequisites: Knowledge in Fundamentals in HRM

Synopsis: Through the course, students will gain knowledge on evolution of Labour Legislations. The course teaches the Structure, functions and contribution of ILO. It gives an in-depth knowledge on various important labour law related to wages, social security, Employment and training and Environment protection. The course will impart the importance of standing orders in any industrial setting. The course will develop the skills of calculation of payroll in any given industry and critically analyses the labour legislation with various cases

Course Outcomes (COs):	On successful completion of this course, students will be able to
CO 1:	Explain on evolution of Labour Legislations (C2)
CO 2:	Develop an in-depth understanding of relevant Labour Legislations in India (C5)
CO 3:	Develop knowledge of updated and amended labour legislations (C5)
CO 4:	Analyse legislation related to wages, social securities, employment and environmental protection (C4)
CO 5:	Formulate the required legal compliances in the organisation (C4)

Mapping of COs to POs

COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓			✓	✓					✓
CO 2	✓					✓		✓				
CO 3			✓					✓				
CO 4											✓	
CO 5		✓		✓	✓							

Name of the Program:	Master of Social Work
Course Title	Psychiatric Disorders
Course Code: MSW 551.2	Course Instructor: Dr Teddy Andrews
Academic Year: 2022 - 2023	Block Period: Year One, Block 5
No. of credits: 3	Pre-requisites: Knowledge in Medical Social Work

Synopsis	This course is designed to provide knowledge on a range of psychiatric and neurological disorders, for students specializing in medical and psychiatric social work. The course also covers common mental health interventions.
Course Outcomes	On successful completion of the course, the students will be able to
CO 1	Describe the phenomenology, symptomatology and treatment of various mental disorders. (C2)
CO 2	Develop a complete psychosocial assessment of people with mental illness and selected neuropsychiatric conditions (C5)
CO 3	Draft a psychosocial treatment plan for those diagnoses (C5)

Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓										
CO 2	✓	✓	✓	✓	✓							✓
CO 3	✓	✓		✓		✓	✓		✓	✓	✓	✓

Name of the Program:	Master of Social Work											
Course Title:	Innovative Approaches with Vulnerable Populations											
Course Code: MSW 551.3	Course Instructor: Ms. Ida D Souza											
Specialisation	Community Development											
Academic Year: 2021-2022	Block Period: Year One, Block 5											
No of Credits: 3	Prerequisites: knowledge in Sustainable Development and Global Perspective.											
Synopsis:	The course provides an intense understanding on vulnerable population, their changing lives, needs, resilience, innovative approaches to address their needs											
Course Outcomes (COs):	On successful completion of this course, students will be able to											
CO 1:	Describe status of marginalised women, children, tribal, SC & ST and LGBT communities (C1)											
CO 2:	Critically examine the correctional administration , and role of probationary social workers in Criminal justice system (C3)											
CO 3:	Develop innovative community-based approaches and ideas for the empowerment of the oppressed community (C4)											
CO 4:	Evaluate the access and impact of government scheme on inclusive development of the community (C4)											
Mapping of COs to POs												
<i>COs</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO3</i>	<i>PO4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1	✓			✓	✓					✓	✓	
CO 2				✓		✓	✓		✓		✓	
CO 3	✓						✓		✓			
CO 4			✓			✓						

Name of the Program:		Master of Social Work										
Course Title:		Organizational Behaviour										
Course Code: MSW 552		Course Instructor: Ms. Ida Dsouza										
Academic Year: 2022-2023		Block Period: Year One, Block 5										
No of Credits: 3		Prerequisites: knowledge in NPO and PO										
Synopsis:		This course provides a comprehensive analysis of individual and group behaviour in an organization. Its purpose is to provide an understanding of how organizations can be managed more effectively and at the same time enhance the quality of employees' work-life comprising all core areas of organizational behaviour.										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Define the concept of Organizational Behaviour (C1)										
CO 2:		Outline and discuss the fundamental Aspects of Organizational Dynamics (C2)										
CO 3:		Discuss fundamental of organisational structure and culture (C2)										
CO 4:		Develop skills for analysing various the aspects of Groups and Group Dynamics (C4)										
CO 5:		Analyse Leadership Theories and Leadership Behaviour (C4)										
CO 6:		Evaluate critically and analyse the aspects of Individual Behaviour in the Organizations (C5)										
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓				✓	✓		✓		
CO 2	✓				✓		✓		✓			
CO 3	✓	✓		✓	✓	✓						
CO 4	✓	✓	✓	✓					✓			
CO 5	✓	✓		✓					✓			
CO 6	✓	✓			✓		✓			✓		

Name of the Program:		Master of Social Work										
Course Title:		HRD and Workplace Wellness										
Course Code: MSW 553.1		Course Instructor: Dr.Ravichandran Nair K										
Academic Year: 2022 - 2023		Block Period: Year One, Block 5										
No of Credits: 3		Prerequisites: Knowledge in application of HRM activities										
Synopsis:		This course offers a holistic integrated knowledge on HRD and workplace wellness. It is designed to develop the knowledge on advanced HRM practices, framing wellness initiatives and evaluating the effectiveness of workplace wellness										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Discuss and gain conceptual and advanced practices of HRM (C2)										
CO 2:		Outline and analyse the game changing practices of HR (C2)										
CO 3:		Analyse the role and leadership of HR in business organisation (C4)										
CO 4:		Develop skills for analysing and understand the wellness goal with business strategy (C5)										
CO 5:		Analyse the role of HR in implementing workplace wellness and its financial impact (C4)										
CO 6:		Design a model/ framework for workplace wellness (C6)										
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓		✓		✓	✓	✓				
CO 2				✓		✓						✓
CO 3	✓					✓			✓	✓		
CO 4												✓
CO 5			✓		✓			✓			✓	
CO 6					✓			✓				

Name of the Programme	Master of Social Work
Course Title	Global Health, Policies, and Innovations
Course Code: MSW-553.2/3	Course Instructor: Dr. Lena Ashok
Academic Year: 2022 - 2023	Block Period: Year One, Block 5
No. of credits: 3	Pre-requisites: To have an understanding of application health systems, policy and programmes in community, Institution and NGO

Synopsis This course focus on public health systems, policies and programs at the national and global level for social work students specializing in community development and medical and psychiatric social work. This course offers insights into theoretical approaches in promoting health and preventing diseases in the community.

Course Outcomes (CO) On successful completion of the course, the students will be able to

CO 1	Discuss innovative research strategies and their applications to learn the Nation's capacity to protect and improve health. (C2)
CO 2	Designing, implementing, and evaluating health care interventions (C5)
CO 3	Develop skills in critically analyzing public health policies (C4)
CO 4	Analyze the public health policies, programs and suggest appropriate measures to fill the gap. (C3)
CO 5	Examine the role of social worker in health related among specific groups (C4)

Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓				✓	✓					
CO 2			✓									
CO 3			✓			✓			✓			
CO 4		✓		✓				✓			✓	
CO 5								✓				

Year 1, Block 6

Name of the Program:		Master of Social Work										
Course Title:		Block Social Work Practicum/ Internship- I										
Course Code: MSW 561		Course Instructor: Dr. Lena /Ms. Ida /Dr. Teddy /Dr. Ravichandran /Alric										
Academic Year: 2022-2023		Block Period: Year One, Block 6										
No of Credits: 3		Prerequisites: Completion of Block 4 and Block 5 specialisation courses										
Synopsis:		To understand the importance of theory for practice and determine the scope of specialised knowledge in the social work profession. They will acquire specialisation-based skills in the respective field settings. Students will uphold the professional ethics and values in their practice.										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Identify strength and weakness through SWOT analysis required for self-growth and development (C1)										
CO 2:		Integrate the scope of professional practice in organization settings (C5)										
CO 3:		Develop specialized professional skill required to practice (C4)										
CO 4:		Analyse the effectiveness of various intervention and problem-solving skills (C4)										
CO 5:		Develop skills to work as a team in the respective specialization (C5)										
CO 6:		Evaluate the extent of learning for professional practice during internship (C6)										
<i>Cos</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO 3</i>	<i>PO 4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1		✓		✓			✓	✓				
CO 2		✓	✓		✓		✓					✓
CO 3	✓			✓	✓							✓
CO 4		✓		✓	✓							
CO 5				✓			✓	✓			✓	
CO 6			✓					✓		✓		

Year 2, Block 7

Name of the Program:		Master of Social Work										
Course Title:		Social Entrepreneurship and Development										
Course Code: MSW 611		Course Instructor: Dr Ravichandran Nair										
Academic Year: 2022 - 2023		Block Period : Year Two, Block 7										
No of Credits: 3		Prerequisites: knowledge in Social sectors										
Synopsis:		This course is designed to develop a social entrepreneurship plan and which is introductory in nature and an innovative approach to create social value and to meet social needs										
Course Outcomes (COs):		On successful completion of this course, students will be able to										
CO 1:		Discuss and define the concept of Social Entrepreneurship development (C1)										
CO 2:		Outline the primary tasks and decisions that are required to turn an idea into an opportunity. (C2)										
CO 3:		Illustrate the concepts, strategies employment opportunities through social entrepreneurship (C3)										
CO 4:		Develop skills for demonstrate in creating idea in to opportunities for social needs (C4)										
CO 5:		Develop and Create professional competencies in the Social Entrepreneurship era (C4)										
CO 6:		Demonstrate professional competencies in designing, implementing and evaluating social innovations (C5)										
Mapping of COs to POs												
COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓	✓					✓				
CO 2		✓	✓					✓		✓		
CO 3	✓	✓	✓			✓				✓		
CO 4			✓	✓		✓	✓	✓	✓			
CO 5					✓							
CO 6							✓				✓	

Name of the Programme	Master of Social Work
Course Title	Social Work Research and Statistics
Course Code: MSW 612	Course Instructor: Dr. Lena Ashok/ Mr. Teddy Andrews
Academic Year: 2022 - 2023	Block Period: Year Two, Block 7
No. of credits: 3	Prerequisites: knowledge on primary method of social work.
Synopsis	The course is designed to familiarize students with basic concepts and steps involved in research, to design, implement and analyse data using basic statistical techniques and their application in the field of social work research. The course will also help to gain a conceptual and operational understanding of the various quantitative and qualitative methodologies including the ethical consideration involved in the research.
Course Outcomes	On successful completion of the course, the students will be able to
CO 1	Discuss concepts, scope and process involved in qualitative, quantitative and mixed methods of research (C2)
CO 2	Application of research methods in professional practice. (C3)
CO 3	Develop research knowledge and skills to undertake independent research. (C5)
CO 4	Develop a deeper understanding of the scientific approach to human inquiry (C5)
CO 5	Apply ethical principles to guide social work research. (C3)

Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓		✓	✓	✓	✓		✓	✓	✓		
CO 2	✓		✓	✓	✓				✓	✓		
CO 3	✓	✓	✓	✓	✓		✓		✓			
CO 4	✓	✓	✓	✓	✓		✓		✓	✓		
CO 5		✓	✓	✓		✓			✓	✓	✓	

Name of the Program:	Master of Social Work
Course Title:	Employee Welfare and Industrial Relations
Course Code: MSW 613.1	Course Instructor: Mr. Alric Dsouza
Academic Year: 2022-2023	Block Period: Year Two, Block 7
No of Credits: 3	Prerequisites: knowledge in labour legislation

Synopsis:	Learning Objectives: The course deal with the relationship that exists between the employees of an organization, and the management. The course also teaches students to categories statutory and non-statutory welfare measures in India. The course will give a deep knowledge of topics such as trade union, collective bargaining, grievance management. The course offers knowledge and critically analyze labour laws related to the welfare of all employees. It shows the role of HR as a liaison between all stakeholders.
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Course Outcomes (COs):	On successful completion of this course, students will be able to
CO 1:	Explain competency of Industrial Relations and Labour Welfare (C2)
CO 2:	Examine labour laws relating to Trade Unions, Standing Orders and Industrial Disputes (C4)
CO 3:	Identify labour welfare legislation impacting Welfare of Marginalised, Women and Child. (C2)
CO 4:	Discuss the functioning of the Industrial Relations system (C2)
CO 5:	Calculate various compensation (C5)

Mapping of COs to POs												
COs	PO1	PO2	PO 3	PO 4	PO5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓							✓			✓	
CO 2	✓					✓		✓				
CO 3		✓				✓		✓				
CO 4	✓		✓									
CO 5		✓		✓	✓		✓					

Name of the Program:	Master of Social Work
Course Title	Psychiatric Social Work
Course Code: MSW 613.2	Course Instructor: Dr. Teddy Andrews
Academic Year: 2022 - 2023	Block Period: Year Two, Block 7
No. of credits: 3	Pre-requisites: Knowledge of psychiatric disorders

Synopsis	Psychiatric Social Work is a specialised branch in Social Work, primarily focusing on practicing Social Work in mental health settings. After having a broader understanding on various forms of Psychiatric Disorders and related socio-cultural implications, the trainees will learn the concept of psychiatric social work, various psycho-social interventions for mental illnesses at the individual, family, group and community level. The course also covers legislations and policies related to mental health conditions, and roles and responsibilities of a psychiatric social worker
Course Outcomes	On successful completion of the course, the students will be able to
CO 1	Construct individual, family and group therapeutic intervention approaches in treating mental illnesses (C5)
CO 2	Develop a plan of psychosocial rehabilitation for persons with chronic mental health problems (C5)
CO 3	Critically examine the existing policies and programmes related to mental health in India and selected countries (C6)
CO 4	Set-up a mental health facility to meet the emotional needs of people in crisis situation (C5)

Mapping of COs and POs

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓	✓	✓	✓		✓				✓	✓	
CO 2	✓			✓		✓					✓	
CO 3	✓	✓			✓		✓		✓	✓		✓
CO 4	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓

Name of the Program:	Master of Social Work
Course Title:	Natural Resources and Sustainable livelihood
Course Code: MSW 613.3	Course Instructor: Mr. Alric Dsouza
Specialisation	Community Development
Academic Year: 2022 - 2023	Block Period: Year Two, Block 7
No of Credits: 3	Prerequisites: Knowledge and application in vulnerable population and sustainable development

Synopsis: This course would provide core knowledge of vast natural resources, its usage and management as a means of livelihood by the community people. The course engage them in understanding the scope and limitation in sustainable use for natural resources. It will inform them to critically analyse the effectiveness government programs judicial use of natural resources and student learn the ways to enable people for efficient use of creative techniques of live hood and remain self-reliant

Course Outcomes (COs):	On successful completion of this course, students will be able to
CO 1:	Explain the concept and uses of abundant natural resources of microlevel & macro level (C2)
CO 2:	Discuss various environmental issues and their effect on livelihood (C2)
CO 3:	Demonstrate the critical understanding of the models of sustainable development (C4)
CO 4:	Analyse and appraise the existing livelihood programmes for rural, tribal and urban settings (C4)
CO 5:	Evaluate the effectiveness of alternative models of sustainable use of natural resources to achieve sustainable development (C4)

Mapping of COs to POs

COs	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓			✓					✓	✓		
CO 2		✓				✓	✓	✓	✓		✓	
CO 3	✓			✓		✓		✓	✓		✓	
CO 4			✓			✓						
CO 5								✓				

Year 2, Block 8

Name of the Program:		Master of Social Work										
Course Title:		Block Social Work Practicum/ Internship- II										
Course Code: MSW 699		Course Instructor: Dr. Lena /Ms. Ida / Dr. Teddy Dr.Ravichandran /Alric										
Academic Year: 2022 - 2023		Block Period : Year Two, Block 8										
No of Credits: 5		Prerequisites: Completion of Block Social Work Practicum/ Internship- I										
Synopsis:	The students will be able to independently practice the respective specialization with appropriate knowledge, skills and attitude. The students will be able sustain their interest to practice in their respective specialization. The students will enroll themselves in professional association and proudly identify themselves as social work practitioners. The students will enable themselves to be employable in the relevant field.											
Course Outcomes(COs):		On successful completion of this course, students will be able to										
CO 1:		Identify themselves as efficient professional practitioners (C1)										
CO 2:		Connect themselves with professional association (C4)										
CO 3:		Demonstrate competency required in their specialization (C5)										
CO 4:		Evaluate their performance based on the societal professional requirements (C6)										
CO 5:		Design issue based Social Work interventions as required in their work setting (C5)										
CO 6:		Evaluate the extent of learning for professional practice during internship (C6)										
Mapping of COs to POs												
<i>Cos</i>	<i>PO 1</i>	<i>PO 2</i>	<i>PO 3</i>	<i>PO 4</i>	<i>PO 5</i>	<i>PO 6</i>	<i>PO 7</i>	<i>PO 8</i>	<i>PO 9</i>	<i>PO 10</i>	<i>PO 11</i>	<i>PO 12</i>
CO 1	✓					✓	✓	✓				
CO 2						✓	✓	✓			✓	
CO 3	✓		✓		✓							✓
CO 4											✓	✓
CO 5		✓		✓	✓						✓	
CO 6				✓					✓	✓		

Name of the Program:	Master of Social Work
Course Title:	Project Work
Course Code: MSW 621	Course Instructor: Dr. Lena /Ms. Ida / Teddy Dr./Ravichandran / Alric
Academic Year: 2022 - 2023	Block Period : Year Two, Block 8
No of Credits: 8	Prerequisites: Knowledge of social work research and statistics and completion of Block Social Work Practicum/ Internship I

Synopsis: The course will capacitate the students to integrate theoretical knowledge into practice. Students will identify a relevant topic in consultation with their faculty supervisor, conceptualize the research problem, generate research questions, formulate a tool for data collection, analyze data, summarize the findings and prepare a report. The experience and skills developed through this activity will help the students to engage in research.

Course (COs):	Outcomes	On successful completion of this course, students will be able to
CO 1:		Demonstrate depth of understanding on the Research topic & utilize primary and secondary sources required to answer objectives. (C4)
CO 2:		Summarize existing evidence (C5)
CO 3:		Develop appropriate methodology and study tools (C5)
CO 4:		Collect data from the respondents (C5)
CO 5:		Analyse the data using statistical software (C4)
CO 6:		Prepare research report / manuscript (C5)

Mapping of COs to POs

Cos	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	✓					✓			✓			✓
CO 2				✓	✓				✓			
CO 3					✓				✓			
CO 4		✓			✓	✓			✓			
CO 5		✓							✓			✓
CO 6				✓				✓	✓	✓		